

Lorain County Family and Children First Council Shared Plan for SFYs 12-15

Shared Plan Update for SFY 16

Current FCFC Initiatives: Child Abuse Prevention through the Ohio Children's Trust Fund
Early Intervention Service Coordination through Help Me Grow
Council Service Coordination and Wrap Around/ Family Centered Support and Services
ENGAGE Cohort #1
Early Childhood Initiative

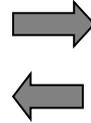
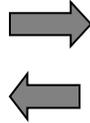
**Shared
Priorities**

**Shared
Outcomes**

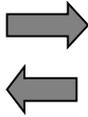
**Shared
Indicators**

**Shared
Strategies**

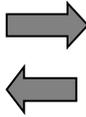
SFY15 ITEMS
DELETED AS NO
LONGER A COUNCIL
PRIORITY



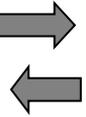
Issue or Concern:
Access to Services for families, youth, and young adults in Lorain County.



Desired Outcome to Achieve:
Through a collaborative effort between Council and 15 school districts, Council promotes two county-wide public health awareness campaigns to increase parental knowledge specific to the campaign topic and the applicable and available resources for assistance within the school and community.

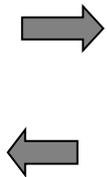


1. A pre/post survey conducted by the district to a randomized sample of 1% of the campaign-targeted parents will show that on average 50% of the parents increased their awareness of the prevention topic and available school and community resources due to the information provided.
2. 12/15 or 80% of schools districts will participate in at least one campaign.



1. Council will establish an effective and efficient mechanism to select the campaign topic, its target student population and the process to facilitate the campaign message and materials to each district.
2. Council will partner with all districts to ensure that each district receives the materials and provides district staff training associated with the prevention topic.

Desired Outcome to Achieve:
Council will assist in building a county-wide infrastructure of services and supports that will support greater access for families and young adults.



2. A Memorandum of Understanding signed by all participating Council partners by February 2016 will outline partner responsibilities, roles, and resources for the development of a County-wide Early Childhood Initiative



1. Host a facilitated discussion between Council representatives, United Way, ReachHigher, and Community Foundations to determine partnership capabilities, conduct a resource assessment, and develop a strategic framework for a collaborative.
2. Develop a commitment and resource sharing agreement between collaborative partners through the formalization of a MOU.

3. By June 2016, ENGAGE will have enrolled a total of 29 participants with 75% of those maintained in Wrap Around for a minimum of six months.

5. Community agencies will improve the overall knowledge and awareness of the Wrap Around model and how to be an effective team member as demonstrated by an increase of a minimum of 30% from pre - post evaluation.



1. Hire and train two part-time Wrap Around facilitators to provide direct service referred for ENGAGE to LCCFC.

2. Host a second Wrap Around Model training for Community Agencies.

Were there any modifications from last year's plan? Yes X No

If yes, please identify the types of changes made by checking the appropriate boxes below:

x Priorities The priority related to improvement of the functioning level of Council was removed.

x Outcomes: A new outcome was added to reflect the anticipated focus of Council partnering with all school districts to disseminate materials related to two public health awareness campaign topics to parents of targeted student body groups.

x Indicators Updates to last year's indicators were made to include several additions or revisions:

- 1) 211 Indicators were removed as this is no longer a focus area for Council
- 2) A new indicator was added to relate to the Public Health Prevention Campaign focus.
- 3) A new date was established for the establishment of an Early Childhood Initiative.
- 4) The increase in enrollment to 29 ENGAGE clients was revised along with a goal for retention added.
- 5) A second training was indicated with the same pre/post results maintained.

x Strategies: 1) A new strategy was listed that relates to how the Council will the development of a process to select topic and distribute associated awareness and resource materials to all school districts in Lorain County.
2) Two new strategies were developed to support growth in ENGAGE programming to include hiring of a total of two facilitators and the hosting of a second Wrap Around training for the County.

1. Identify any barriers in implementing the plan (i.e. data collection, data tracking, funding, infrastructure, etc.)

While there was expressed enthusiasm initially by many Council members for the establishment of a shared visioning process that could provide the groundwork for the development of a special project or focus area supported by the membership, the concept and support wavered. In addition, the 211 Workgroup convened multiple meetings per the plan to address the issue of access to care, yet a full report was not given at the February 2015 meeting but it will be given at the June meeting. Aside from a short delay, the report will detail the evaluation process and results of the local 211 I & R system in respect to two Council systems: Lorain County Board of Developmental Disabilities and Lorain County Community Action Agency. The Chair will make recommendations to Council.

The development of a county-wide infrastructure of services to support greater access for families according to the plan was partially met. In respect to the development of a county-wide Early Childhood Initiative, the facilitated conversation between United Way, the committee, and the Foundations took place, however, to date there is a delay in a joint meeting with the foundations, UW, and Council. Consequently a MOU has not been developed. A main barrier identified in the delay of this strategy is the lack of time of the committee members to devote to data collections and infrastructure building. The committee facilitated a discussion between UW and the Foundations with an agreeable action

resulting in that the UW would agree to act as the administrative agent to the initiative and the foundations agreed to jointly support the cost of a coordinator position. However, the buy-in of Council systems leaders to support such an initiative has not been fully obtained. The committee has met consistently to develop strategies to gain the support needed to move the project forward.

Finally, there was a delay in planned ENGAGE enrollment due to hiring constraints of an additional part-time Wrap Around facilitator. Upon hire, LCCFC had to wait until there was a Wrap Around training delaying the ability to bolster caseloads. In addition, while work has been done to strengthen relationships with referral sources, the engagement rate is only at approximately 65%. Despite an increase in referrals, this particular population (16 – 21) has been a difficult population to maintain a high level of engagement and therefore, ENGAGE enrollment will not meet the planned 20 by June 30th.

2. Identify any successes/how implementing this plan has worked to strengthen the council and county collaboration.

The identified outcome of improving the functioning level of Council was successfully met. Using the strategies of establishing a new board member workgroup to address the education of members on the role and function of Council was successfully completed. The New Board Member workgroup developed a Board Member Manual and all members received this new manual along with a Board Orientation by the Board Chair and LCCFC Director in June 2014. In addition, the Bylaws Committee revised the longstanding bylaws to streamline committee work and ensure succession planning is implemented by the introduction of a Vice-Chair Elect position that will succeed into the Chairperson position once the one year term of the Chair ends.

In respect to the Access to Care priority, Council system representatives were supportive of the implementation of ENGAGE. Council department hired a second ENGAGE Wrap Around Facilitator according to plan and also hosted a full county ENGAGE/Wrap Around Team Training with National Trainer Neil Brown facilitating. Per the plan, the ENGAGE training met its goal in improving the overall knowledge and awareness of the Wrap Around Model with a demonstrated 48% increase (pre/post) for a total 60 participants.

Report on Indicator Data (Provide data for each outcome indicator listed on the Shared Plan. List only ONE outcome per page. This page can be duplicated as needed).

Indicator(s):	Baseline Data	Current Year Data	Direction of Change (+, -, NC)
The overall functioning level of Council will increase from a majority response rate of 5 to an 8 by December 2014.	Data: Majority Response = 5 Year of Data: 2013	Data: Majority Response = 6 Year of Data: 2015	+

By June 2015, of Council will be operating under new bylaw structure.	Data: Council operating under current bylaws	2015	+
Council agencies will jointly assess the Information and Referral 211 system by hosting a maximum of six meetings by December 31, 2014 and develop a summary report for Council board review by February 12th 2015.	Data: 211 system taxonomy and 211 system reports	2015	+
A Memorandum of Understanding signed by all participating Council partners by February 2015 will outline partner responsibilities, roles, and resources for the development of a County-wide Early Childhood Initiative	Data: Census, fiscal or program Data from each participating system	2015	-
Beginning September 30, 2014, the ENGAGE project will enroll and provide services for young adults; 20 will be served by June 30, 2015.	Data: ENGAGE data collection reports	6 ENGAGE Enrollments 2015	-
Community Team will meet monthly to assess effectiveness of ENGAGE.	Data: Attendance records of ENGAGE Community	Community Team did not meet monthly	-
Community agencies will improve the overall knowledge and awareness of the Wrap Around model demonstrated by an increase of a minimum of 30% from pre - post evaluation.	Data: ENGAGE Model Awareness Pre-post Survey	2015 48% increase	+

3. List the data source(s) for the indicator(s):
LCCFC Board Member Survey, ENGAGE enrollment and community team meeting attendance rosters, Wrap Around Training Pre/Post tests, LCCFC Council Committee Reports
4. Identify any key findings (explanation of data findings; FCFC actions taken in response to key findings, etc.):

COMPARISON

SFY14 Key findings from the Board member survey include the following:

82% Response Rate (14/17)

Only 23% of members felt Board business is transparent

46% did NOT know what their responsibilities are as a Council Board member as outlined in the ORC.

46% were NOT knowledgeable of Council bylaws.

61% of members indicated that a rotating leadership structure would be beneficial and productive.

50% of members indicated that adding members if selective and limited could be considered for Board expansion purposes.

69% of members indicated they were "unsure" of what was the main barrier in increasing Council's leadership ability (choices: Board, Council Coordinator, or Administrative Agent or Unsure)

SFY16 Key Findings

Neutral Change 82% Response Rate (14/17)

+ change 62% of members felt Board business is transparent

+ change 15% said they did NOT know what their responsibilities were

+ change 30% were NOT knowledgeable of Council bylaws

Board structure and leadership was addressed in 2015-15 so this survey did not re-ask this question

- change 72% of members indicated they were "unsure" of the barriers